

May 18, 2026

Vice Provost for Administrative Resolution  
Associate Vice Chancellor and Chief Human Resources Officer

CHA0102VPAR  
CHA0102CHRO

**Delegation of Authority under 2026 Anti-Discrimination Policy and 2026 Sexual Violence and Sexual Harassment Policy**

The [University of California Anti-Discrimination Policy](#) and [University of California Sexual Violence and Sexual Harassment Policy \(SVSH Policy\)](#) and their respective investigation and adjudication frameworks for faculty, academic personnel, and staff, contemplate that the Chancellor will develop procedures and supplementary information to support the implementation of the Anti-Discrimination and SVSH Policies, and will designate a campus official to perform specified duties related to the adjudication of matters, including development or review of proposed corrective action. In determining the appropriate resolution or reviewing proposed disciplinary actions, the Chancellor's Designee seeks to ensure consistency in resolution, that appropriate action is taken to prevent and correct behavior that violates university policy, and that any discipline matches the seriousness of the violation.

Effective as of this date, I hereby designate:

- the Vice Provost for Administrative Resolution (VPAR) as the Chancellor's Designee under the Anti-Discrimination and SVSH Investigation and Adjudication Frameworks for Senate Faculty and Non-Senate Faculty, and
- the Associate Vice Chancellor and Chief Human Resources Officer as the Chancellor's Designee under the Anti-Discrimination and SVSH Investigation and Adjudication Frameworks for Staff and Non-Faculty Academic Personnel.

This delegation is under the Anti-Discrimination Policy and SVSH Policy and UCR's Local Civil Rights Adjudication Procedure, each as may be amended.

Note that this delegation applies to cases that are processed under the 2026 versions of the policies and frameworks (or subsequent versions); SVSH cases processed under earlier versions are governed by Delegation CHA0090.

This delegation will remain in effect until rescinded in writing and may not be re-delegated.

Sincerely,



S. Jack Hu, Ph.D.  
Chancellor

cc: Office of Campus Counsel  
Chief Compliance Office  
Office of Civil Rights