

July 23, 2018

Cynthia K. Larive
Provost and Executive Vice Chancellor

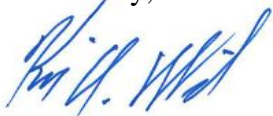
Re: Delegation of Authority— Department Chair Appointment, Reappointment and Removal

Dear Provost and Executive Vice Chancellor Larive,

Pursuant to section 245-24 of the Academic Personnel Manual (APM), the Chancellor has authority to appoint and reappoint department chairs. Pursuant to section [245-20 of the APM](#), a department chair serves at the discretion of the Chancellor, and the Chancellor may remove that appointment at any time, with or without cause. Removal of a department chair appointment does not terminate the underlying faculty appointment. Per section [100-6 d of the APM](#), the Chancellor may re-delegate to a designee authority for implementing APM-245.

Effective as of the date above, I hereby re-delegate to the Provost/Executive Vice Chancellor (P/EVC), the authority to appoint, reappoint and remove faculty members as department chairs at any time, with or without cause. It is my expectation that before any faculty member is removed as chair, the P/EVC will consult with the Dean of the College/School where the department is located, as appropriate. This delegation supersedes all previous delegations on the subject. This authority may not be re-delegated.

Sincerely,



Kim A. Wilcox
Chancellor

cc: Office of the Executive Vice Chancellor and Provost
Deans
Vice Provost for Academic Personnel
Academic Personnel Office
Office of Compliance