

May 30, 2017

Executive Vice Chancellor and Provost

Delegation of Authority— Step III Reviewer under Academic Personnel Manual 140-33(b)(1) and 140-80(d)(4); Approval of Local Procedures and Appointment of Grievance Liaison under Academic Personnel Manual 140-6

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The Academic Personnel Manual (APM) provides policies and procedures pertaining to the employment relationship between an academic appointee and the University of California (UC). These policies and Academic appointees subject to the policies and procedures within the APM include, but are not limited to, ladder rank faculty and non-Senate academic appointees, including non-Senate faculty.

The Chancellor is the executive head of all activities on the UC Riverside campus. The Chancellor receives delegations of authority in relation to academic personnel from the President of the University. Authority for implementing academic personnel policies may be re-delegated by the Chancellor unless otherwise restricted.

APM 140-33(b)(1) provides the standards and procedures for instituting a Step III grievance and state that the Chancellor shall determine whether the Step II formal grievance was properly reviewed and whether the decision made at Step II should be upheld, rejected, or modified. That section also identifies that the Chancellor shall provide a final written decision to the grievant within thirty (30) calendar days following receipt of the formal grievance appeal, which shall include a statement of the reasons if the decision of the Step II reviewer is rejected or modified in whole or in part and a statement that the decision is final. APM 140-80(d)(4) provides that the Chancellor shall review the hearing officer's findings and recommendations and issue a final written decision within thirty (30) calendar days of receipt of the hearing officer's findings and recommendation(s). APM 140-6 vests in the Chancellor the authority to approve local procedures to implement this policy and to appoint a grievance liaison for non-Senate academic appointees.

Effective as of the date above, I hereby re-delegate to the Executive Vice Chancellor and Provost the duties described above. This delegation supersedes all previous delegations on the subject and may not be re-delegated.



Kim A. Wilcox
Chancellor

Cc: Campus Counsel
Executive Vice Chancellor and Provost
Director of Institutional Ethics & Compliance