

March 15, 2016

Provost and Executive Vice Chancellor

Delegation of Authority—Faculty Merit Decisions

The [Academic Personnel Manual \(APM\)](#) provides policies and procedures pertaining to the employment relationship between an academic appointee and the University of California (UC). These policies and procedures are issued by the Provost and Executive Vice President of Academic Affairs. Academic appointees subject to the policies and procedures within the APM include, but are not limited to, faculty such as Professorial Rank Faculty, Lecturers and Clinical Faculty; academic research professionals such as Professional Researchers and Specialists; academic service professionals such as Librarians and Cooperative Extension Specialists and Advisors; and graduate student employees such as Research and Teaching Assistants.

The Chancellor is the executive head of all activities on the UC Riverside campus. The Chancellor receives delegations of authority in relation to academic personnel from the President of the University. Authority for implementing academic personnel policies may be re-delegated by the Chancellor unless otherwise restricted.

Per [section 610-24 of the APM](#), the Chancellor is authorized to approve merit increases, in accordance with established salary policies, for any academic appointee at UC Riverside except for a merit increase resulting in a salary exceeding the Indexed Compensation Level (ICL) threshold, which is subject to approval by the Provost and Executive Vice President of Academic Affairs. Effective as of the date above, I hereby re-delegate to the Provost and Executive Vice Chancellor the authority to make all merit decisions for UC Riverside faculty.

As Chancellor, I will continue to make all promotion and tenure decisions involving UC Riverside faculty. This delegation supersedes all previous delegations on the subject. This authority may not be re-delegated.

Sincerely



Kim A. Wilcox
Chancellor

Cc: Office of the Provost and Executive Vice Chancellor
Vice Provost for Academic Personnel
Academic Personnel Office
Director of Institutional Ethics & Compliance