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April 15, 2014

CHANCELLORS
DIRECTOR, LAWRENCE BERKELEY NATIONAL LABORATORY
EXECUTIVE VICE PRESIDENT – BUSINESS OPERATIONS

Delegation of Authority – Payments for Teaching University Extension Courses for
Certain Level Two Senior Management Group Employees

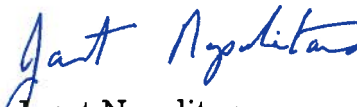
At the November 14, 2013 meeting, The Regents approved revisions to *Regents Policy 7701- Senior Management Group Appointment and Compensation* to conform to the Senior Management Group (SMG) governance item adopted by The Regents in November 2012. The revised policy requires that approval be obtained for any payments to be made to SMG employees for teaching University Extension courses.

For Level Two SMG employees, the approval authority for such payments depends on where the incumbent's base salary falls within the Market Reference Zone (MRZ) for his or her position. The President has authority to approve such payments for Level Two SMG employees whose base salary (or, if applicable, base salary plus stipend) is below the 75th percentile of the applicable MRZ. Regental approval is required if the base salary (or, if applicable, base salary plus stipend) is at or above the 75th percentile of the applicable MRZ.

For Level One SMG employees, Regental approval is required for payments for teaching University Extension courses regardless of where the SMG's base salary falls within the applicable MRZ.

I hereby delegate to you the authority to approve payments related to teaching University Extension courses for Level Two SMG employees at your location whose base salary (or, if applicable, base salary plus stipend) falls below the 75th percentile of the applicable MRZ.

This delegation is effective immediately.


Janet Napolitano
President

cc: Members, President's Cabinet
General Counsel Robinson
Interim Secretary and Chief of Staff Shaw
Universitywide Policy Office