

**UC RIVERSIDE** UNIVERSITY OF CALIFORNIA | Graduate School  
of Education

*Shaping...Ideas, Minds, the Future*

Date: October 23, 2008

Ref: Authority to Initiate and Approve Staff Actions (per Policy)

To: Marcia K. Iamanaka  
Chief Financial and Administrative Officer (CFAO)

From: Steven T. Bossert  
Dean and Professor

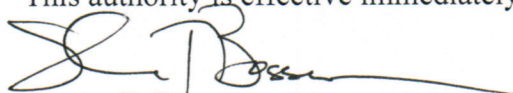
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In accordance to UC Personnel Policies for Staff Members and UCR Local Procedures, each organizational unit shall establish its own internal procedures to comply with and enforce consistent employee practices.

With this letter I hereby designate you, as the Chief Financial and Administrative Officer for the Graduate School of Education (GSOE) the School's "department head," authorized respond for both the "Department" and "Organizational Unit" in matters pertaining:

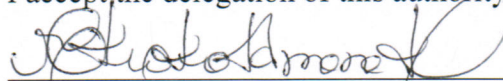
Employment, Compensation, Leaves, Employee Development, Separation, Complaint Resolution, Personnel Record, Reasonable Accommodation, Conflict of Interest, and Death Payments.

This authority is effective immediately and may not be further redelegated.



Steven T. Bossert  
Dean and Professor

I accept the delegation of this authority/responsibility



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Marcia K. Iamanaka, CFAO

CC: Human Resources  
Payroll