

March 15, 2016

Provost and Executive Vice Chancellor
 Vice Provost for Academic Personnel

Delegation of Authority—New Appointment Involving Lecturers with Security of Employment (LSOE) and Potential Security of Employment (PSOE)

The [Academic Personnel Manual \(APM\)](#) provides policies and procedures pertaining to the employment relationship between an academic appointee and the University of California (UC). These policies and procedures are issued by the Provost and Executive Vice President of Academic Affairs. Academic appointees subject to the policies and procedures within the APM include, but are not limited to, faculty such as Professorial Rank Faculty, Lecturers and Clinical Faculty; academic research professionals such as Professional Researchers and Specialists; academic service professionals such as Librarians and Cooperative Extension Specialists and Advisors; and graduate student employees such as Research and Teaching Assistants.

The Chancellor is the executive head of all activities on the UC Riverside campus. The Chancellor receives delegations of authority in relation to academic personnel from the President of the University. Authority for implementing academic personnel policies may be re-delegated by the Chancellor unless otherwise restricted.

Per section [200-24 of the APM](#), the Chancellor is authorized to approve all appointments of academic personnel at UC Riverside except for those positions involving:

- Appointments designated as Senior Management Group (SMG);
- Academic Deans whose sole reporting responsibility is to the Chancellor;
- Salaries beyond the Regental compensation threshold; and
- Appointments of Regents’ Professors and University Professors.

Effective as of the date above, I hereby re-delegate to the Provost and Executive Vice Chancellor (P&EVC) and the Vice Provost for Academic Personnel (VPAP) the authority to approve new faculty appointments for Lecturers with Security of Employment and potential security of employment as outlined in the chart below:

Titles	Approval Authority
Lecturer with PSOE (100%)	VPAP
Sr. Lecturer with PSOE (100%)	VPAP
Lecturer with SOE (100%)	P&EVC
Sr. Lecturer with SOE (100%)	P&EVC

This delegation supersedes all previous delegations on the subject. This authority may not be re-delegated.

Sincerely



Kim A. Wilcox
Chancellor

Cc: Office of the Provost and Executive Vice Chancellor
Deans
Vice Provost for Academic Personnel
Academic Personnel Office
Director of Institutional Ethics & Compliance