July 29, 1996

CHANCELLORS
LABORATORY DIRECTORS
SENIOR VICE PRESIDENT--BUSINESS AND FINANCE
VICE PRESIDENT--AGRICULTURE AND NATURAL RESOURCES

Delegation of Authority--Uniform Replacement Allowances

Staff Policy 35, Protective Clothing, Equipment, and Uniforms, authorizes replacement allowances for certain uniforms. Effective July 1, 1996, in your respective areas of responsibility, you are authorized to establish, change, or eliminate annual uniform replacement allowances. An allowance should be paid when the employee is required to wear specific clothing which is necessary for identification purposes or other conditions that require uniforms. The allowance is meant to cover the actual cost of the required uniform, and will be funded from local resources.

Whenever uniform replacement allowances are established, changed, or eliminated, appropriate local HEERA notice to affected employees and interested employee organizations shall take place, to provide an opportunity for questions and comment in advance of the proposed implementation date.

Any redelegation of this authority shall be in writing with copies provided to the Senior Vice President--Business and Finance and to the Special Assistant--Coordination & Review.

Sincerely,

Richard C. Atkinson
President

cc: Members, President's Cabinet
    Assistant Vice President Levin
    Special Assistant Gardner
    Principal Officers of The Regents